The Army Components

Components'
General

-3897

: (703) 805-3897

Why Cover the Components? We are One Army

Components' General

To provide all prospectiv
Inspector General
-- Active C
Nationa
Arm

Soldiers;
other Armed
and Department of the Army Civilians (DAC) -- with a fundamental understanding of the uniqueness of the various Army Components within the

Services;

References

*Components'
General*

- **The Army Components' Inspectors General (Part 6, The IG Reference Guide)**
- **Profile of the Army**
- **AR 20-1, Inspector General Activities and Procedures, Chapter 1**

Enabling Learning Objectives

Components'
General

ELO

1. Describe the overall command-and-control system of the Army, specifically the Army National Guard and the Army Reserve.
2. Describe the requirements and duties of the U.S. Property and Fiscal Officer (USPFO).
3. Describe the various Full-Time Support (FTS) programs used within the Army National Guard and the Army Reserve.

Enabling Learning Objectives

(continued)

4. Describe the various duty and corresponding pay statuses.
5. Describe the Incapacitation Pay Program and common problem areas and areas of concern.
6. Describe the types of mobilization.
7. Describe the phases of mobilization.

Army Force Structure (1,068,884)

Components' General

- **52% of the Generating Forces are in the two Reserve Components**
- **62% of the Operating Forces are in the two Reserve Components**
- **65% of the Inspectors General are in the Active Component**

Just a Few Army Acronyms

Components'
General

- **RC - Reserve Component(s)**
- **IRR - Individual Ready Reserves**
- **TPU - Troop Program Unit**
- **IDT - Inactive-Duty Training**
- **M-Day - Mobilization-Day So**
- **FTS - Full-Time Support**
- **PPP - Power-Projection Plat**
- **PSP - Power-Support Platfo**

Just a Few Army Acronyms (continued)

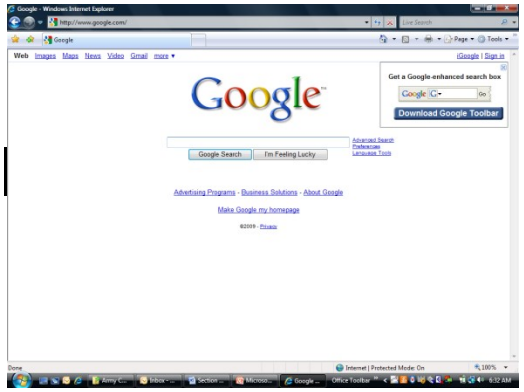
Components'
General

- **MCU - Multiple-Component U**
- **ACOM - Army Command**
- **ASCC - Army Service Component Command**
- **DRU - Direct Reporting Unit**
- **DARNG – Director, Army National Guard**
- **CNGB – Chief, National Guard Bureau**
- **CAR – Chief, Army Reserve**

Army / ARNG / USAR References

Components' General

- **USC Title 10**
- **USC Title 32**
- **AR 135 Series (ARNG and USAR: FTS, AGR, promotions, etc…)**
- **AR 140 Series (USAR: FTS, AGR, etc…)**
- **NGRs**
- **USARC Regulations**
- **AR 600-20, Army Command Po**
- **FORSCOM Regulation 350-4**
- **AR 71-32, Force Development**



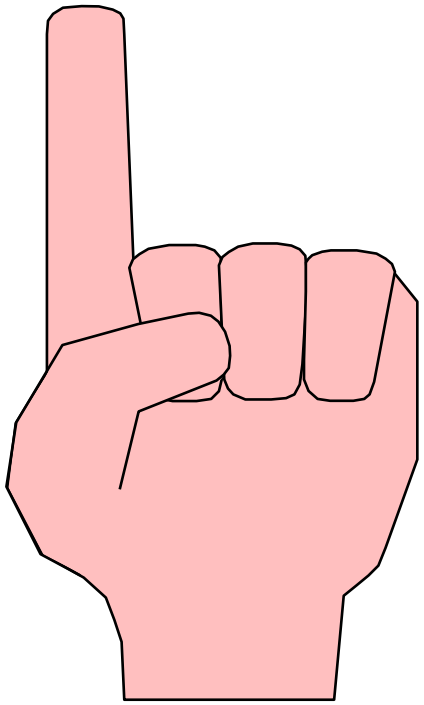
The Army

Components' General

- **COMPO 1 = Active Component**
- **COMPO 2 = Army National Guard**
- **COMPO 3 = Army Reserve**
- **MULTI-COMPO = Active Component, Army National Guard, and Army Reserve (2 or more)**

Active Army

Components'
General



COMPO 1

Legal Basis for Active Component

Components' General

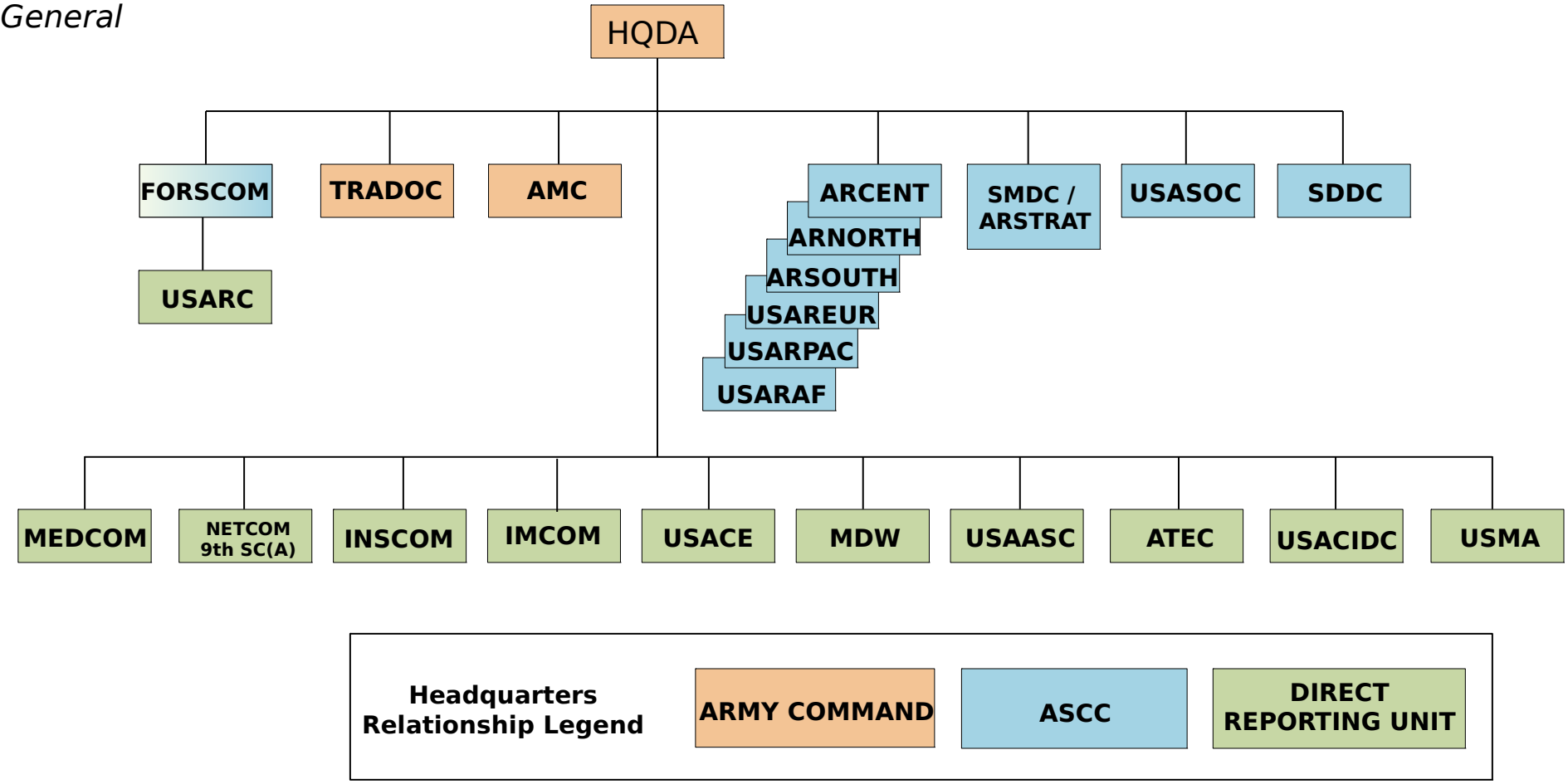
Title 10, United States Code, Section 3075

"The regular Army is the component of the Army that consists of persons whose continuous service on active duty in both peace and war is contemplated by law, and of retired members of the Regular Army."

Army Command and Control

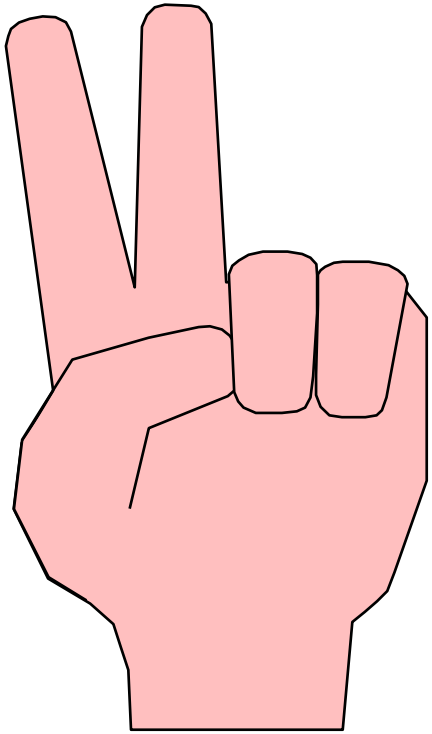
ELO 1

Components' General



United States Army National Guard

Components' General



COMPO 2

Legal Basis for Army National Guard

Components' General

Title 32, United States Code, Section 10107

"In accordance with the traditional military policy of the United States, it is essential that the strength and organization of the Army National Guard and the Air National Guard as an integral part of the first line defenses of the United States be maintained and [illegible] at all times."

Components' General

Dual Missions for National Guard

- **Federal:** **To maintain combat-ready units and trained personnel available to mobilize and deploy in support of the National Military Strategy.**
- **State:** **To function efficiently for the protection of life and property and to preserve peace, order, and public safety under State authorities.**

ELO 1

Components' General

Federal
Title 10

State (CA)
Title 32

President

Secretary of Defense

Combatant Commanders

Chairman, Joint Chiefs of Staff

Governor

Secretary of the Air Force

Chief, National Guard Bureau

Secretary of the Army

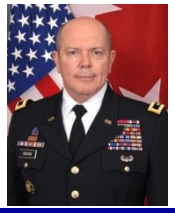
The Adjutant General

Director, Air National Guard

Director, Army National Guard

Army National Guard Units

Air National Guard Units



National Guard Key Personnel at the State

Components'
General

- **Chief, National Guard Bureau (CNGB)**
- **Governor**
- **The Adjutant General (TAG) (Army or Air NG)**
- **Senior Army Advisor, Army National Guard (SRAAG)**
- **United States Property & Fiscal Officer (USPFO)**

USPFO Roles and Responsibilities

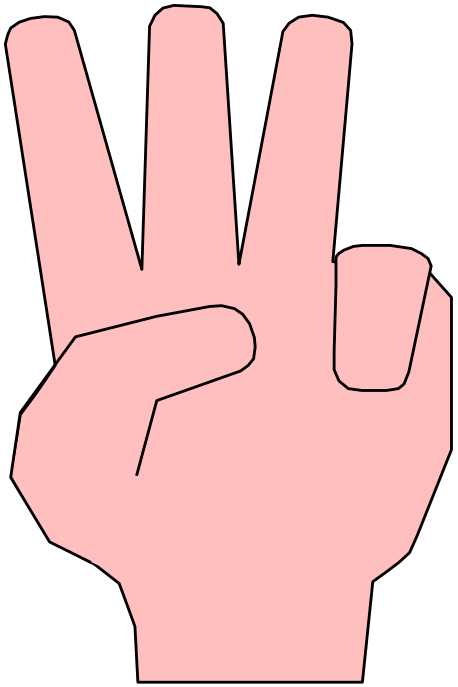
ELO 2

Components' General

- **Commissioned ARNG or ANG Officer on Title 10 status**
- **The Adjutant General (TAG) recommends, the Governor nominates, and the CNGB appoints**
- **Accountable to CNGB but works for TAG**
- **Provides technical assistance and advice to TAG on the proper use of Federal funds**
- **Controls and oversees all Federal funds and property of the U.S. Government issued to the State**
- **First Army IG inspects USPFOs on behalf of FORSCOM**

Components' General

United States Army Reserve



COMPO 3

Legal Basis for Army Reserve

Components' General

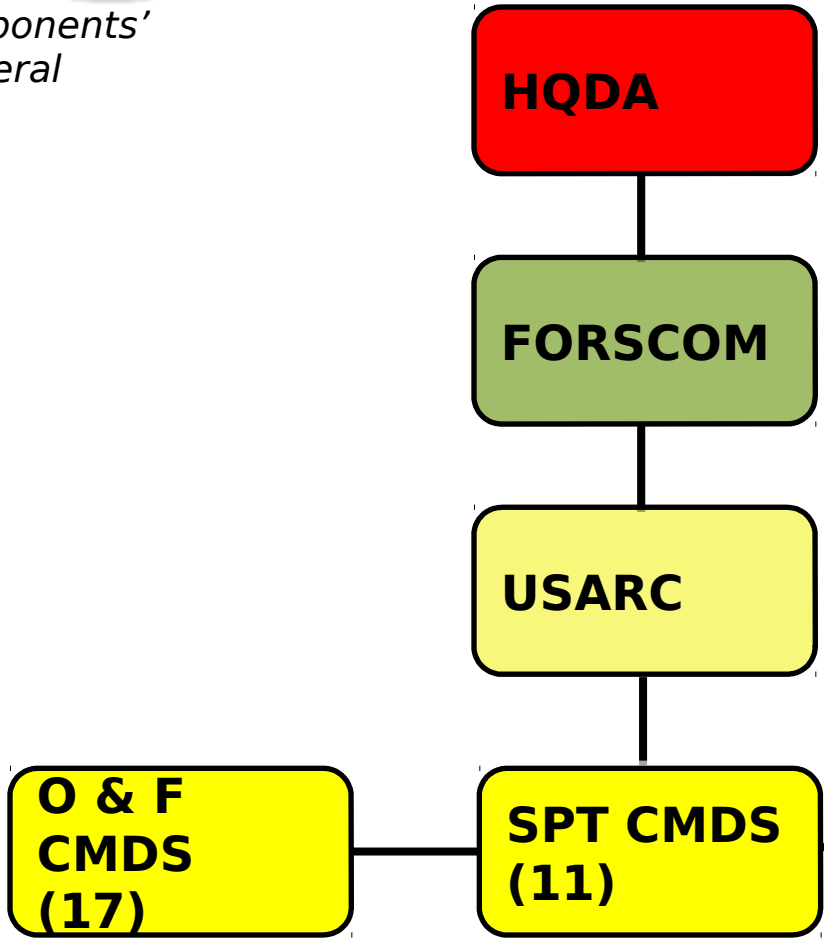
Title 10, United States Code, Section 10104

"To provide trained units and qualified persons available for active duty in the armed forces, in time of war or national emergency and at such other times as the national security requires, to fill the needs of the armed forces whenever, during, and after the period needed to procure and train additional units and qualified persons to achieve the planned mobilization, more units and persons are needed than are in the regular compone[illegible]"

Army Reserve Command and Control

ELO 1

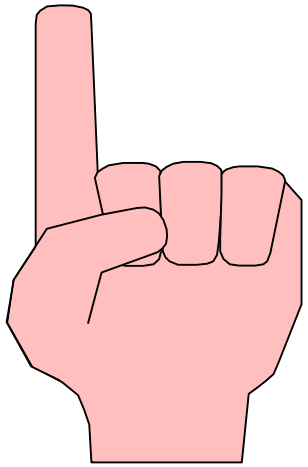
Components' General



LTG Talley
CAR / CG, USARC

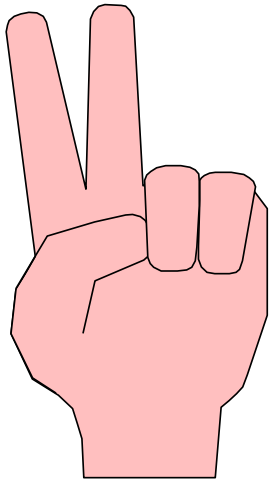
Multi-Component

Components' General



COMPO 1

+



COMPO 2

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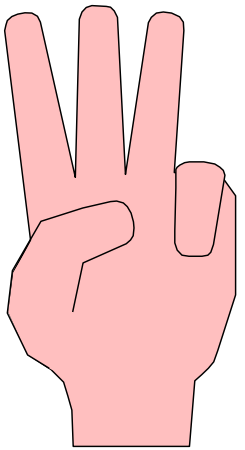


COMPO 3

Multi-Component

Components' General

Multi-Component

(continued)

A unit, on a single document, that is authorized personnel and / or equipment from more than one component.

Reserve Categories

Components' General

Total Reserve Manpower

- Standby Reserve
- Ready Reserve
- Retired Reserve

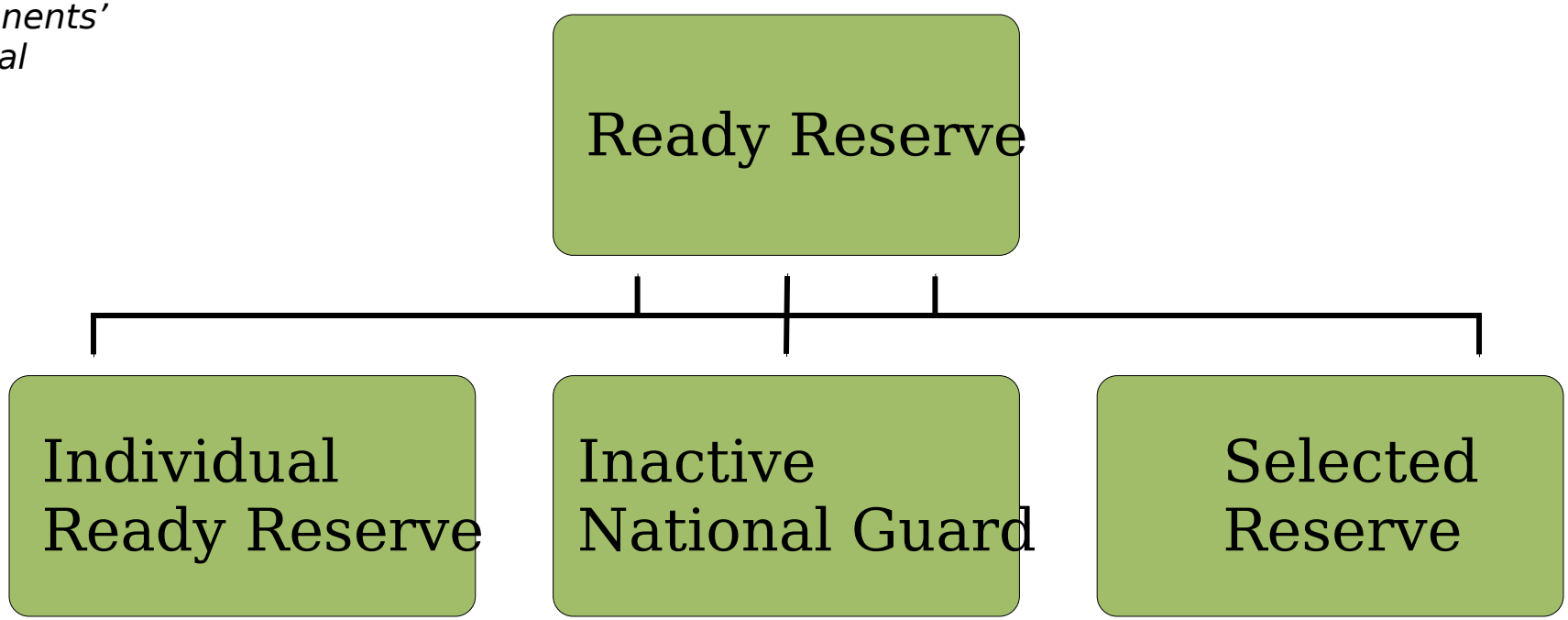
Components' General

Standby Reserve

- **ARNG and USAR SM (normally senior)**
- **Fully Trained (MOSQ)**
- **Involuntarily mobilized**
- **Key Civilian Employees (Congress, DACs)**
- **Temporary hardship or disability**
- **Do not train and are not in units**
- **Full Mobilization in time of war**

Ready Reserve

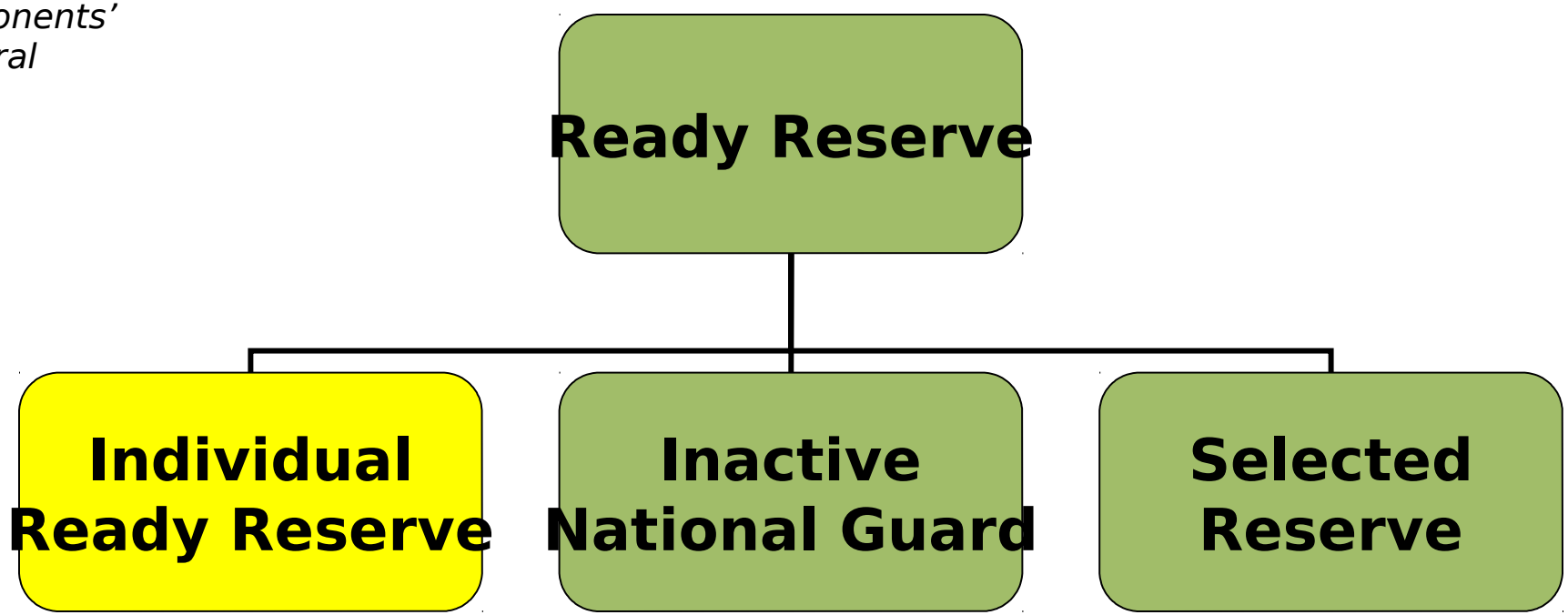
Components' General



Partial Mobilization

Ready Reserve

Components' General



Partial Mobilization

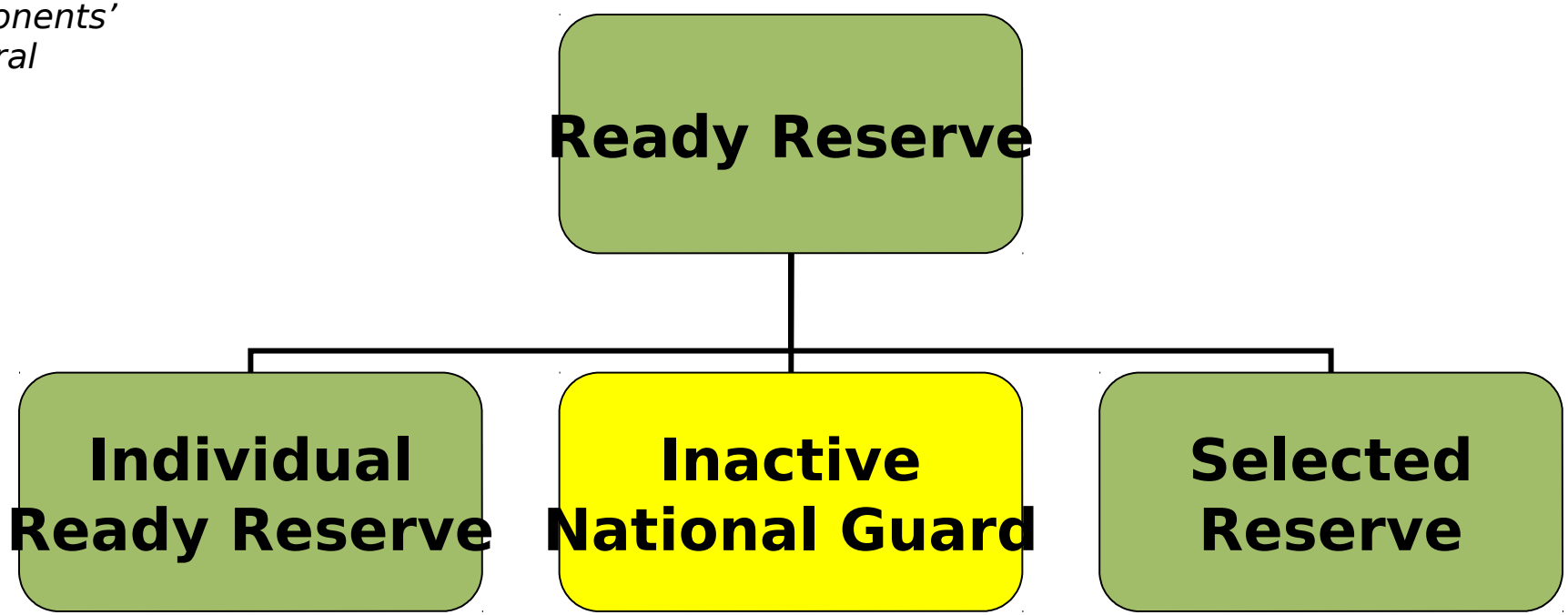
Ready Reserve
ndividual Ready Reserve (IRR)

*Components'
General*

- **Managed by HRC, Fort Knox**
- **Soldiers have served in AC or selected reserves**
- **Fully or partially trained (MOSQ)**
- **May not have completed service obligation (eight years)**
- **Can obtain retirement points**
- **Partial Mobilization (up to 1 million, 24 months)**

Ready Reserve

Components' General



Partial Mobilization

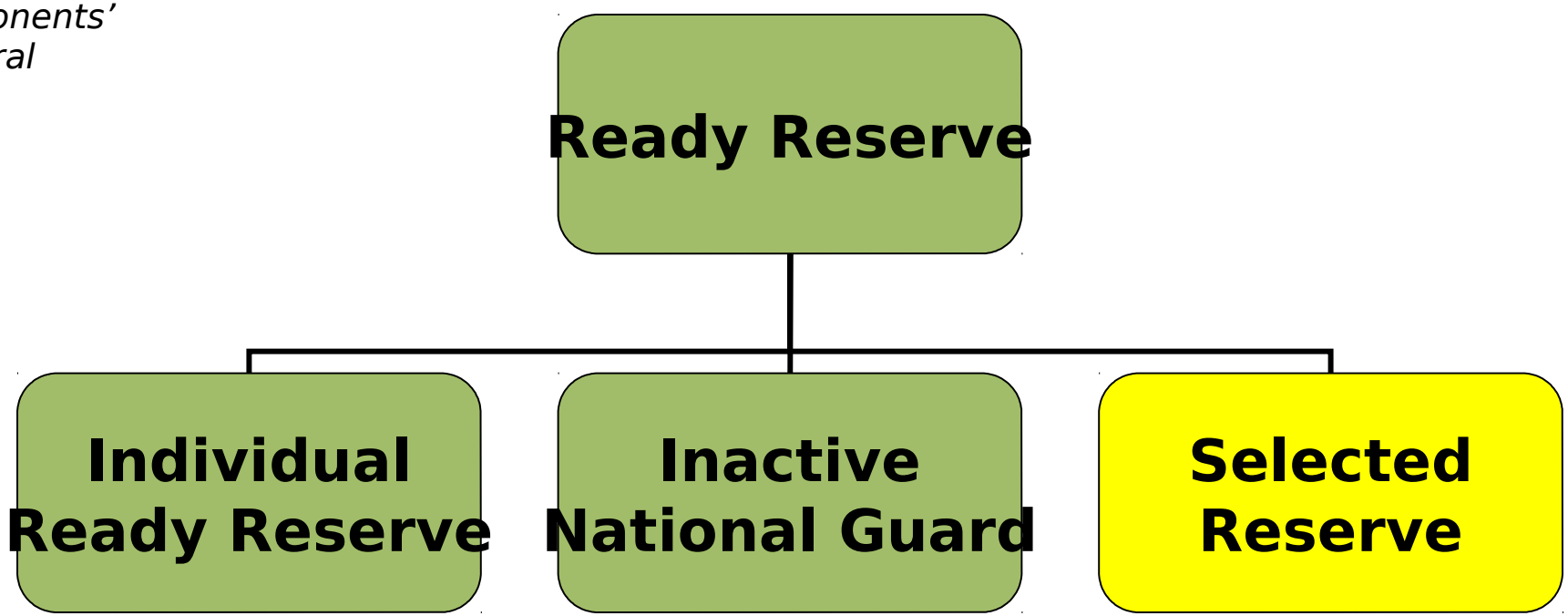
Ready Reserve
nactive Army National Guard

Components'
General

- **ARNG only**
- **Non-participating unit members**
- **Records maintained by State**
- **Yearly muster required**
- **Partial Mobilization (involuntary)**

Ready Reserve

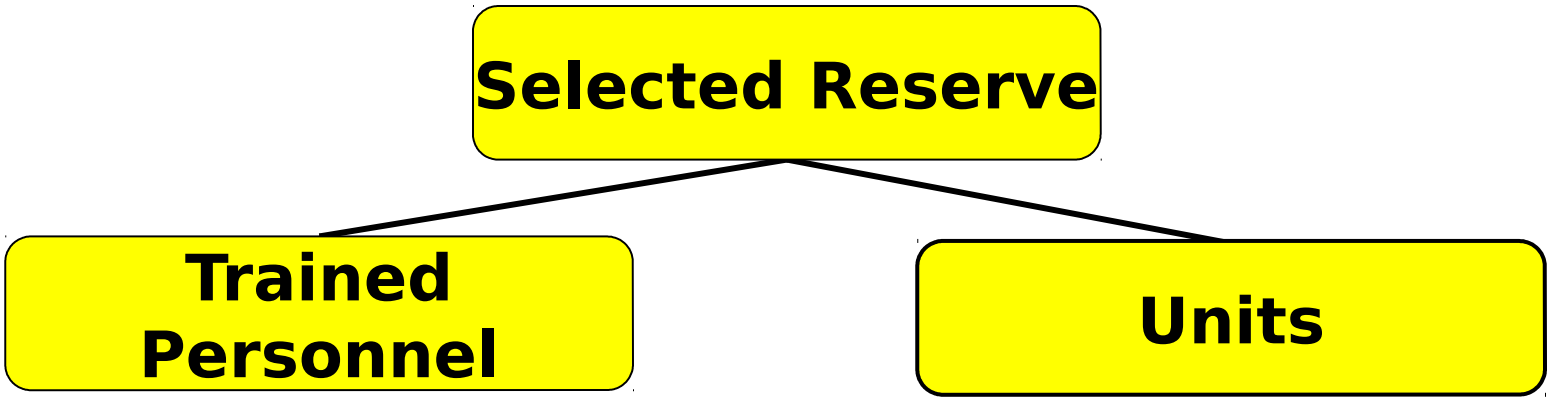
Components' General



Partial Mobilization

Ready Reserve
Selected Reserve

*Components'
General*



Army National Guard Units: M-Day, Drilling Guardsman, 15-Day Annual Training

Army Reserve Units: Troop Program Units, Battle Assembly, TPU-Soldier, 14-Day Annual Training

Retired Reserve

Three Types of Retirees

- **AC = Records transferred to Fort Knox**
- **RC = Under age 60: "Gray Area"**
- **RC = Over age 60: available to receive pay / benefits**
- **Involuntary recall to active duty**

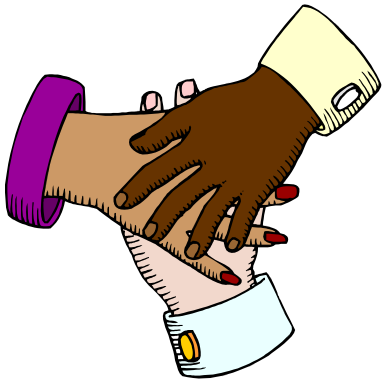
Components'
General

RC Full-Time Support (FTS)

ELO 3

Active Guard / Reserve (AGR)

Military Technician (MILTECH)



Department of Army Civilian (DAC)

Active Component (AC)

Full-Time Support
(continued)

Components' General

Active Guard / Reserve (AGR)

- **ARNG, Title 10 or 32**
- **USAR, Title 10**
- **Purpose is to support readiness of M-Day and TPU units**

Military Technician (MILTECH)

- **Dual-Status Personnel (Required)**
- **ARNG - Wears uniform during week**
- **USAR - Wears civilian clothes during week**

Full-Time Support
(continued)

Components' General

Department of Army Civilian (DAC)

- **Civilian employees not requiring dual status in unit**

Active Component (AC)

- **Unit: First Army and Training Support Divisions**
  - ✓ **Training, Readiness, Mobilization, Deployment**
- **Individual: AC NCOs, COLs / LTCs**
- **Command / Leadership Exchange Program**

Components'
General

Compensation

ELO 4

- **AC (Title 10) - Paid every day of the month**
- **AGR USAR (Title 10) - Paid every day of the month**
- **AGR ARNG (Title 10) - Paid every day of the month … May transfer from State to State**

Components' General

Compensation (Continued)

- **AGR ARNG (Title 32) - Paid every day of the month … Do not transfer outside of State**
- **Army Reserve Unit USAR (Title 10) - Paid for battle assemblies (IDT) and annual training (AT)**
- **Mobilization-Day (M-Day) ARNG (Title 32) - Paid for drill weekend duty (IDT) and annual training (AT)**

Components'
General

pensation
ued)

- **ARNG Active Duty (Title 32) - Paid for Active Duty for Training (ADT) and Active Duty for Operational Support (ADOS) (formerly: Active Duty for Special Work (ADSW))**
- **USAR Active Duty (Title 10) – Paid for days served on active-duty orders (ADT / ADOS)**

mpensation
ued)

Components'
General

- **USAR and ARNG (Reserve Income Replacement Program) – Paid to eligible Soldiers on Active Duty in an involuntary status**
  - ✓ **Soldiers are paid the difference between their civilian salary and their total military compensation**
  - ✓ **To be eligible, Soldiers must have completed 18 consecutive months of active duty, or**
  - ✓ **Completed 24 months of active duty during the previous 60 months, or**
  - ✓ **Been involuntarily mobilized for 180 days or more within six months of the previous involuntary period of active duty of more than 180 days**
  - ✓ **Income replacement payments will be made only for full months of qualifying involuntary active duty performed from August 2006 through December 2011**

Incapacitation Pay

ELO 5

Components' General

Pay for injured / sick RC Soldiers resulting from Official Duty

- **Injury must result in loss of income to service member**
- **Line of Duty determination must be "Yes" (AR 600-8-4)**
- **Individual must re-submit claim monthly (DA Form 7574)**
- **Three-month review by AC Doctor (DA Form 7574-1)**
- **Potential for FRAUD**
- **AR 135-381, Incapa C Soldiers**

IG Reference Guide, Part 6

Mobilization

*Components'
General*

Mobilization
(continued)

Components'
General

- **Mobilization Authority**
  - **President and / or Congress**
- **Recommends Types of Mobilization**
  - **Secretary of Defense**
- **Directs Mobilization Units**
  - **Secretary of Defense**

Components' General

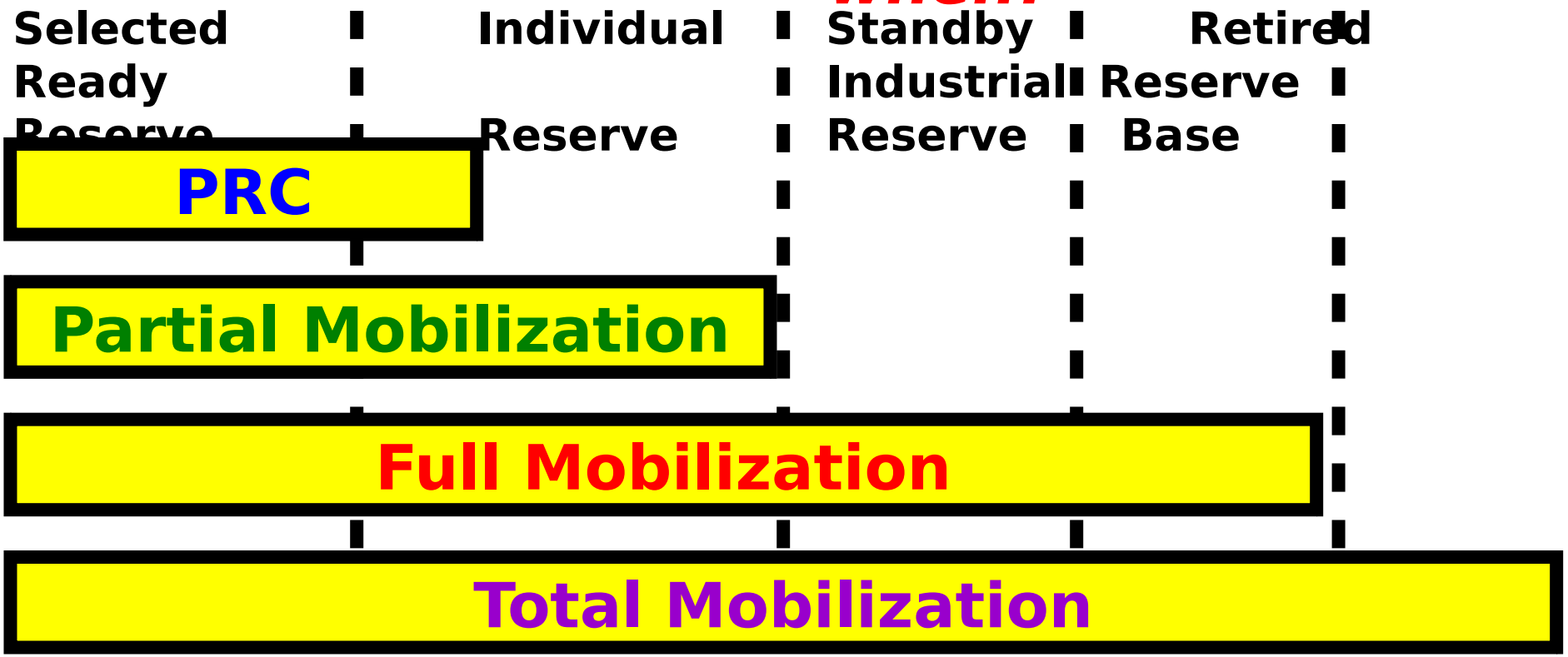
Five Types of Mobilization

- **Selective Mobilization**
- **Presidential Reserve Call-up**
- **Partial Mobilization**
- **Full Mobilization**
- **Total Mobilization**

RC Categories and Mobilization

Components' General

Reserves and Industrial Base: Who is mobilized when?



Components' General

Five Phases of Mobilization

Phase I **Planning**

Phase II **Alert**

Phase III **Home station**

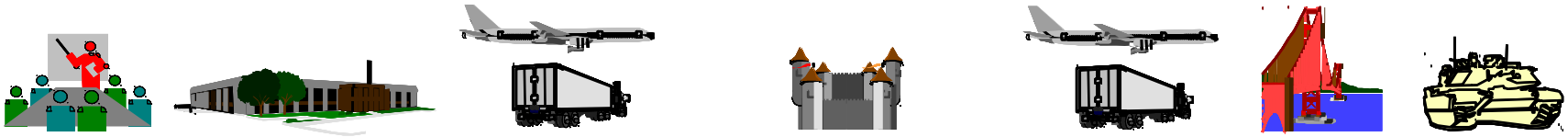
Phase IV **Power Projection Platform**

Phase V **Port of Embarkation**

Mobilization

The Force Projection Process

Components' General



Mobilization			Power Proj Plat	Deploy	
HOME STATION			INSTALLATION	PORT	THEATER
Phase I	Phase II	Phase III	Phase IV	Phase V	
• Plan • Prepare	• Alert • Update Status • Cross Level	• Assem-ble • Move	• SRP • Validation • Pre-deployment Activities • Movement to POE	• Load • Depart	• Receipt • Onward Mvmt.

Post-Mobilization Training

Reserve Component Issues

Components' General

Issue	Who to contact for help
• Pay	• Local Fin, RSC IG, State IG; Civilian Pay: Customer Service Rep first, then higher
• Promotions	• RSC/USARC IG, State/NGB IG
• Medical	• PPP Installation IG
• Multiple Deployments	• FORSCOM IG
• Professional Schools	• RSC IG, USARC IG, NGB IG

ARNG Pay Ombudsman toll-free 1-877-ARNGPAY or by email at ARNG-MILPAY@ARNG-FSC.NGB.ARMY.MIL

USAR Pay Inquiry Hotline toll-free 1-877-462-7782
Civilian Pay Helpdesk (Indianapolis) toll-free 1-800-538-9043

Summary

*Components'
General*

- **Command and Control (C2)**
- **USPFO**
- **Full-Time Support**
- **Duty Status and Pay**
- **Incapacitation Pay**
- **Types of Mobilization**
- **Phases of Mobilization**

Questions?

Components'
General

OFFICE OF THE INSPECTOR GENERAL

NATIONAL GUARD BUREAU (NGB-IG)

INSPECTOR GENERAL

NGB-IG ORGANIZATIONAL CHART

CHIEF, NATIONAL GUARD BUREAU
ATTN: NGB-IG /Suite 3TS
111 S. George Mason Dr. Bldg. 2
ARLINGTON, VA 22204-1382

NGB-IG/Suite 1D163
1636 Defense Pentagon
Washington, DC 20301-1636

CHIEF, NGB
GEN Grass

VICE CHIEF, NGB
Lt Gen Lengyel

INSPECTOR GENERAL
Mr. Byrd

54 States, Territories & DC IG Offices

DEPUTY IG
COL Ivester

OPERATIONS DIVISION (Pentagon) (NGB-IGP)	ASSISTANCE DIVISION (NGB-IGA)	INTELLIGENCE OVERSIGHT DIVISION (NGB-IGO)	INSPECTIONS & ANALYSIS DIVISION (ARNG) (NGB-IGI)	INVESTIGATIONS DIVISION (NGB-IGQ)	INSPECTIONS DIVISION (ANG) (NGB-IGD)
LTC Bibb	LTC Green	LTC Church	LTC Henson	LTC Valdez	SMSgt Yesse
CW4 Sharpe	SGM Johnson	Maj Rollins	MAJ Reed	MAJ Brugato (T10)	
SFC Barrett	MSG Mason	CPT Baker		MAJ Burdett (T32)	
SFC Dove	MSG Williamson	SFC Deck			
	MSgt Glodowski				
	SFC Lathroum				

INSPECTOR GENERAL

COL TERRY A. IVESTER
(703) 607-2483
DSN 327-2483
terry.ivester@us.army.mil

Components'
General

USARC IG

The Inspector General School

Reserve Components Panel

COL Jennifer Hisgen
U.S. Army Reserve Command IG
HQIG@usar.army.mil
800-359-6116

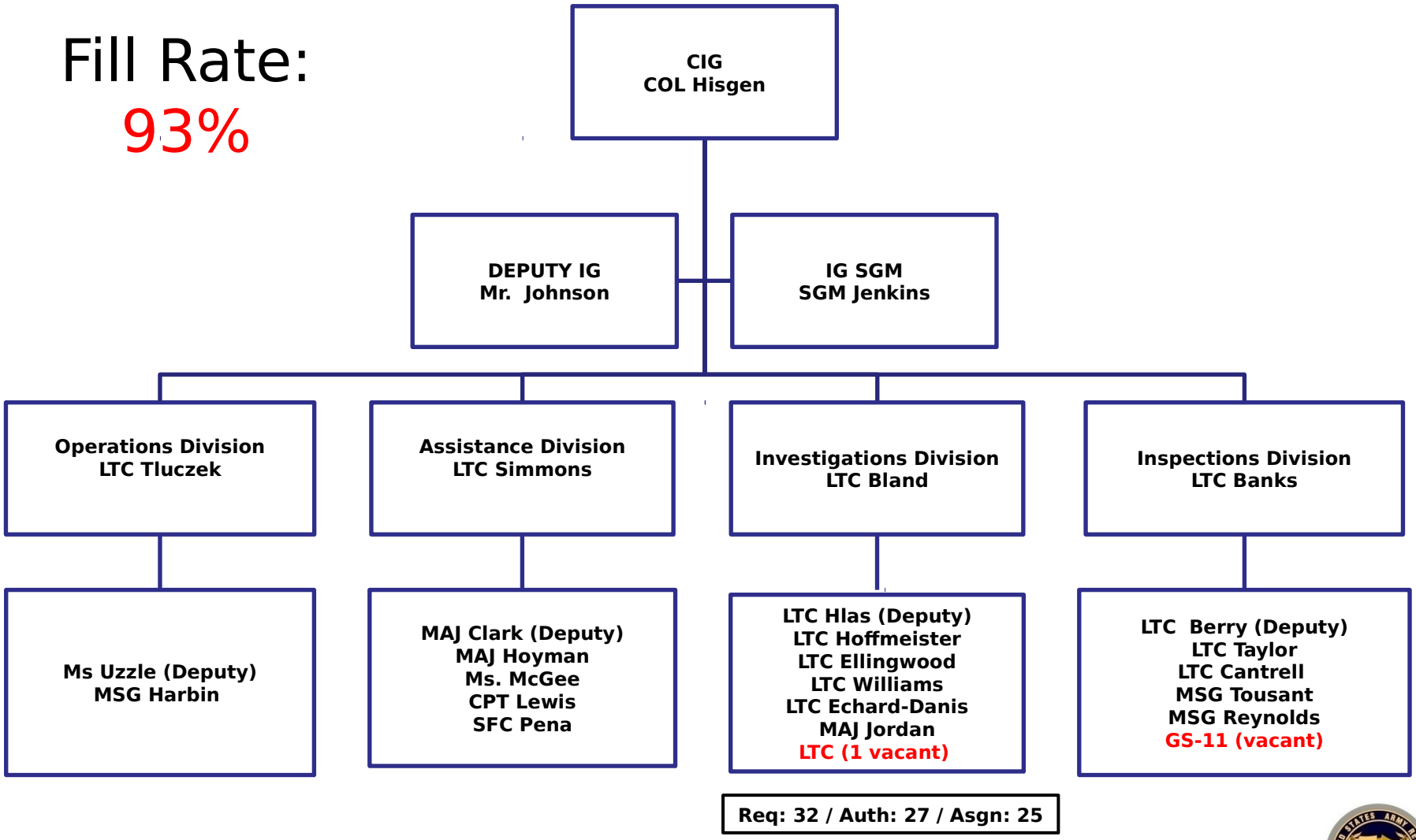
Discussion Points

- My Team at Fort Bragg
- Assistance Trends
- Unique Army Reserve IG Issues
- What you can expect as an Army Reserve IG

Discussion Points

USARC Office of the IG

Fill Rate:
93%



Req: 32 / Auth: 27 / Asgn: 25

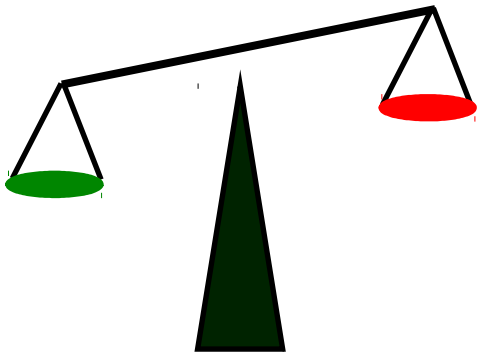
USAR TRENDS – FY12*

5,092** ACTION REQUESTS IN IGARS

(5,472 IGARS in FY 11)**

11% (Allegations)
506 ( )

89% (Issues)



3% of those allegations were SUBSTANTIATED

- **about 21% (31 of 150 of all anonymous allegations were SUBSTANTIATED**

NOTE: ** Includes Information IGARS

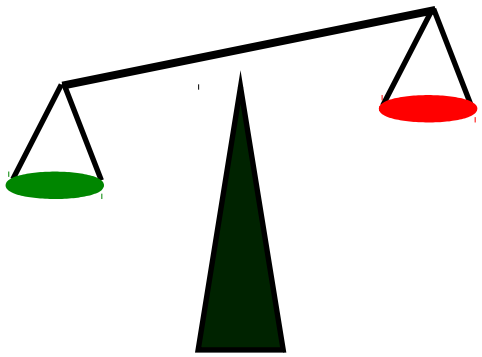
USAR ASSISTANCE – FY13*

"645" ACTION REQUESTS IN IGARS

(5,092 IGARS in FY 12)**

11% (Allegations)
129 ( )

89% (Issues)
1004



12% of those allegations were SUBSTANTIATED

NOTE: * 1 Oct 12 thru 31 Dec 12
** Includes Information IGARS

FY 12 Assistance

- Processed 5,092 requests for assistance;
  - —33% (1683) Information IGARS
  - —67% (3409) Standard IGARS
  - —11% (506) were allegations; 3% (125) of allegations were substantiated.
- By Category (4,117):
  - — Military Personnel Management(32%)
  - — Finance and Accounting (17%) N/C
  - — Command/Leadership (17%)
  - — Personal Misconduct (6%) N/C
  - — Health Care (6%) N/C

*** NOTE: As of 30 Sep 12**

1. Military Personnel Management:
- Enlisted Promotion E5-E9 (264 – 6%)
- Transfer to a New unit (128 – 3%)
- NCOER (78 – 2%)

2. Finance and Accounting
- Bonuses (177 – 4 %)
- UTA / MUTA Pay (72 – 2 %)
- Allowances (61 – 1%) / INCAP (58– 1%)

3. Command/Leadership Issues
- Nonsupport of Family (194 – 4%)
- Commander's Decisions (89– 2%)
- Abuse of Authority (81 – 2%)

4. Personal Misconduct
- Harassment/Maltreatment (108 – 3%)
- False Statements or Writings (45 – 1%)
- Fraudulent Pay (18 – 0%)

5. Health Care
- Line of Duty – Medical Processing (89 – 2%)
- Medical Evaluation Boards (70 – 2%)
- Medical Profiles (20 – 1%)

FY 13 Assistance

- Processed 645 requests for assistance;
  - —37% (236) Information IGARS
  - —63% (409) Standard complaints
  - —11% (129) were allegations; 16% (16) of allegations were substantiated.
- By Category (1004):
  - —Military Personnel Management(30%)
  - —Command/Leadership Issues (18%)
  - —Finance and Accounting (17%)
  - —Personal Misconduct (5%)
  - —Health Care (5%)

1. Military Personnel Management:
- Enlisted Promotion E5-E9 (37 – 3%)
- Conditional Release (28 – 2%)
- Transfer to a New Unit (27– 2%)

2. Command/Leadership Issues:
- Nonsupport of Family (48 – 4%)
- Abuse of Authority (18 – 2%)
- Commander's Decisions (15 – 1%)

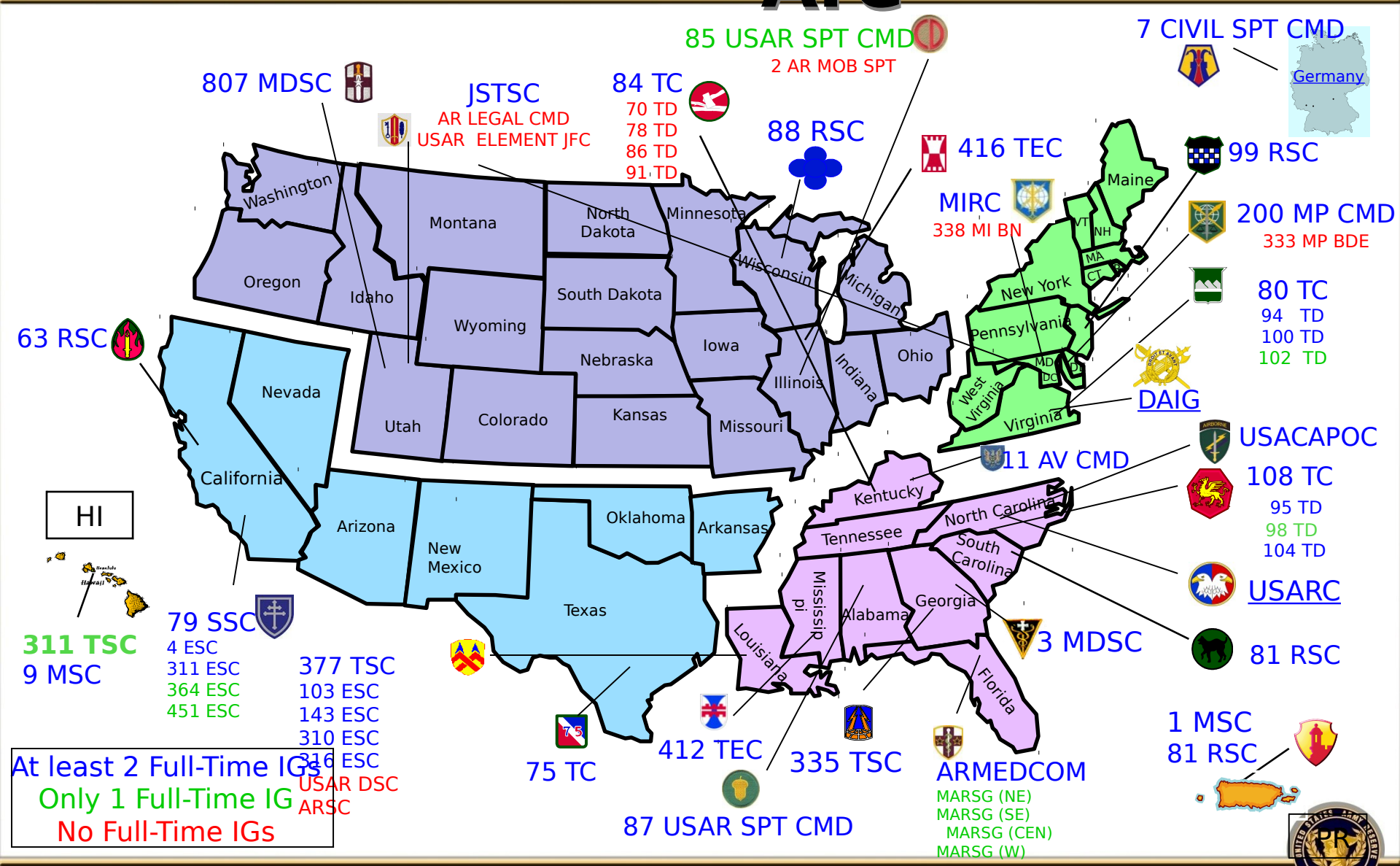
3. Finance and Accounting:
- Temporary Duty (TDY) 212 – 2 %)
- Incapacitation Pay (19 - 2%)
- Misc Travel Pay (19 – 2%)

4. Personal Misconduct:
- Harassment/Maltreatment (17 - 2%)
- False Statements (13 - 1%)
- Fraudulent Pay (5 - 0%)

5. Health Care:
- Line of Duty, medical processing (17 – 2%)
- Medical Evaluation Boards (13 – 1%)
- Warrior Transition Units (WTU) (5 – 0%)

*** NOTE: As of 31 Dec 12**

Where the FTS AR IGs Are



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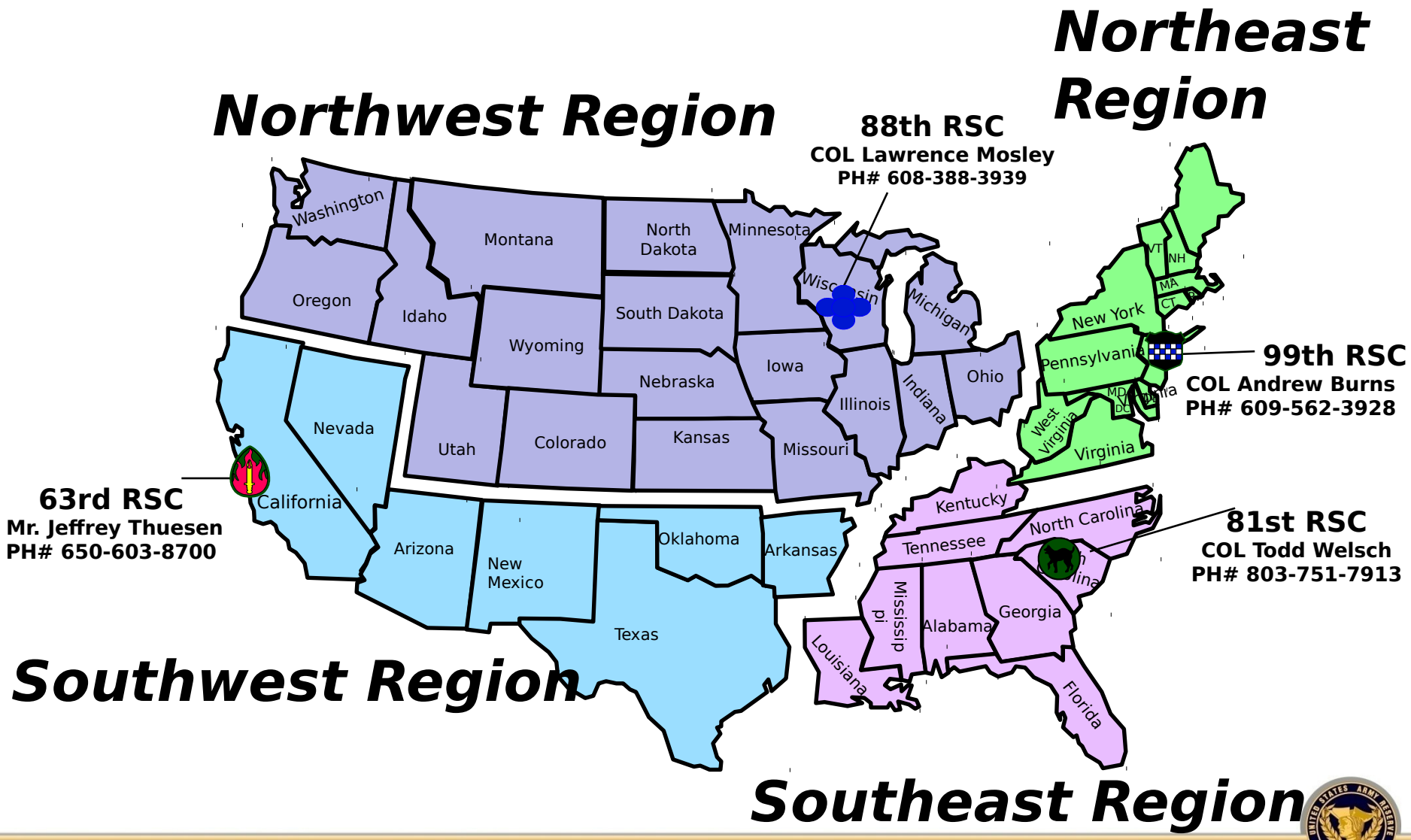
Regional Support Commands



What You Can Expect

- Unit Location is Key – RSC Support
- Everything takes longer……
- Soldiers still need assistance…..
- LODs and INCAP Pay issues
- Utilize Unit Judge Advocates

Questions/Discussion